



DANA SULLIVAN

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PROFILE

Dana L. Sullivan has developed an excellent reputation representing individuals in employment-related matters. She regularly tries discrimination cases in both federal and state court and also devotes a significant part of her practice to advising executives in the negotiation of employment contracts or separation agreements. Dana has been selected for inclusion in Best Lawyers and Super Lawyers has listed her among the top 25 women lawyers in Oregon and among Oregon's top 50 lawyers. Dana is a past president of the Oregon Trial Lawyers Association and she currently serves on the Board of the Multnomah Bar Association.

Dana began her career in Oregon serving as a judicial law clerk to the Honorable Malcolm F. Marsh, a United States District Court judge in Portland. Dana then spent two years in Washington, D.C., as an associate with the firm of Bernabei & Katz. While with Bernabei & Katz, Dana was involved in numerous high-profile employment discrimination suits that garnered national attention. She also served as a contract investigator for the Equal Employment Opportunity Commission, investigating claims of discrimination filed by federal employees.

In addition to representing individuals in litigation, Dana regularly provides advice to employees faced with challenging workplace issues such as sexual harassment or the need for accommodations for a disability.

In 2012, Lewis & Clark Law School honored Dana with the Joyce Ann Harpole Award, which is presented annually to an attorney who is dedicated to the pursuit of justice while maintaining a sense of balance among career, family and community.

Dana is a frequent speaker at continuing legal education programs and has served as a guest lecturer for classes at Portland State University and Lewis & Clark Law School. Recent topics include family leave and disability laws, sexual harassment claims, the basics of litigating an employment case, proving damages, and issues surrounding expert witness testimony.

RESUMÉ

Prior Experience

- ∞ Partner, McKanna Bishop Joffe & Sullivan LLP, Portland, Oregon (2002-2008)
- ∞ Associate, Hoevet, Snyder & Boise, P.C., Portland, Oregon (1997-2002)
- ∞ Associate, Bernabei & Katz, Washington, D.C. (1995-1997)
- ∞ Law Clerk, Honorable Malcolm F. Marsh, U.S. District Court Judge for the Northern District of Oregon (August 1993 - August 1995)

Education

- ∞ New York University Law School (J.D. 1993); Member, *Annual Survey of American Law*, Articles Editor
- ∞ Princeton University (B.A., magna cum laude, 1989)

Jurisdictions Admitted

- ∞ State Bar of Oregon
- ∞ State Bar of Washington
- ∞ State Bar of California
- ∞ District of Columbia (inactive status)
- ∞ U.S. District Courts for the Districts of Oregon, Western District of Washington, Maryland and District of Columbia
- ∞ U.S. Court of Appeals for the Ninth Circuit

Professional Associations and Community Memberships

- ∞ Oregon State Bar
 - Steering Committee, OSB Economic Survey (2007)
 - Chair (2007-present)
 - Federal Practice and Procedure Committee (2005-present)
 - Civil Rights Section Newsletter Editorial Board (2004-present)
 - Civil Rights Section Executive Committee (2002-2004)
 - Public Service and Information Committee (2000-2002)
- ∞ Multnomah Bar Association
 - Public Service Committee (1998-2000)
 - Recipient, YLS Award of Merit (May 2000) for outstanding service to the profession for coordinating YLS Dropout Prevention Program.
 - Oregon Trial Lawyers Association

- President (2009–present)
- Board of Governors (1999-2008)
- Executive Committee Member (2006-present)
- Co-Chair, Employment Section (2001-2006)
- Co-Chair, Women' Caucus (1999-2000)
- Co-Chair, New Lawyers' Section (1999-2000)
- Recipient, Volunteer of the Year Award (August 2000)
- ∞ Northwest Women's Law Center Legal Committee Member, Pregnancy and Family Responsibilities Discrimination Subcommittee (2006-present)
- ∞ Federal Bar Association
- ∞ Oregon Women Lawyers
- ∞ National Employment Lawyers Association
- ∞ Association of Trial Lawyers of America
- ∞ Gus J. Solomon American Inns of Court (1998-2005)
- ∞ Member of the Board of Directors for Girls, Inc.
- ∞ Multnomah CourtCare
 - Member, Advisory Committee (2006-present)
 - Member, Steering Committee for Annual Fundraising Drive (2002-present)

REPRESENTATION

- ∞ *Steele v. Snowline Manufacturing*: Obtained award of compensatory and punitive damages for a woman who was wrongfully discharged by her employer for obtaining and enforcing a restraining order against a male coworker.
- ∞ *Wright v. City of Willamina*: \$165,000 awarded to former City Recorder based upon jury's finding that the plaintiff was discharged for filing a complaint with the Government Standards and Practices Commission against city councilors.
- ∞ *Tinker v. Singh*: Obtained jury award for the plaintiff for discrimination based upon sexual orientation and wrongful termination for complaints about the employer's violation of wage and hour laws regulating tobacco and alcohol sales.
- ∞ *Shimer v. Fraternal Order of Eagles*, 202 Or. App. 123, 121 P.3d 671 (2005), *rev. denied*, 341 Or. 80, 136 P3d 1123 (2006): After bench trial, court ruled that the Fraternal Order of Eagles' exclusion of women as members violated the Oregon Public Accommodations Act.

- ∞ Huson v. City of Forest Grove: Federal jury awarded the plaintiff \$390,000 in damages and \$112,000 in attorneys' fees and costs based upon finding that her former employer unlawfully discharged her after she complained of gender discrimination in the workplace. v
- ∞ Marsh v. Henderson: Federal jury awarded plaintiff \$90,000 in compensatory damages, plus attorneys' fees and costs, based upon finding that the plaintiff had been unlawfully denied employment with the US Postal Service due to her pregnancy.

SPEAKING ENGAGEMENTS

Dana Sullivan is a frequent presenter at CLE sessions sponsored by the Oregon State Bar, Oregon Trial Lawyers Association, Federal Bar Association, Multnomah Bar Association, National Business Institute and Oregon Law Institute on topics related to employment law and civil litigation.