



COURTNEY ANGELI

**Buchanan Angeli
Altschul & Sullivan LLP**
321 SW 4TH Ave., Ste. 600
Portland, Oregon 97204
503-974-5015 (main)
503-974-5023 (direct)
503-707-5551 (cell)
971-230-0337 (fax)
courtney@baaslaw.com
www.baasemploymentlaw.com



Buchanan
Angeli
Altschul &
Sullivan
LLP

Employment Lawyers

PROFILE

Courtney Angeli was a partner at Stoel Rives LLP. She has extensive experience litigating employment cases and providing comprehensive employment law counseling and training. She is past president of the Oregon Chapter of the Federal Bar Association. She is the former vice chair of Stoel Rives' Business Services Group, which is made up of more than one hundred Stoel Rives attorneys in five offices. Courtney is a regular speaker and writer on employment law issues, and has made numerous joint presentations with federal judges for the Federal Bar Association. She has extensive experience litigating employment cases through trial, having obtained favorable jury verdicts for her clients in both state and federal courts. She was rated as one of the top twenty-five women lawyers in Oregon in recent issues of "Superlawyers" and as one of the top employment lawyers in the state by that same publication. She is listed in Best Lawyers in America and is also highly rated by Chambers and Partners, which has noted her reputation as a "highly ethical" employment lawyer and "clever strategist" and praised her "amazing ability to size up a situation and decide on the appropriate response." She has also received the Senior Professional in Human Resources (SPHR) certification from the Human Resources Certification Institute (HRCI).

PUBLICATIONS

- Co-Author, "Human Resources for the Entrepreneur," *NW Women's Journal* (May 2007)
- Case Law Update, "[In The District](#)," Quarterly Newsletter of the Oregon Chapter of the Federal Bar Association (Spring 2007)
- Chapter Author, "Employers Must Demonstrate Compassion and Candor in Dealing with Employees to Avoid Lawsuits and Liabilities," in *Labor and Employment Settlements and Negotiations: Leading Lawyers on Employment Contracts, Workplace Discrimination, and Dispute Resolution* (Inside the Minds series, 2006)
- "[Suit Highlights Disconnect Between Law and Real Life](#)," *The Business Journal* (2004)
- "The Importance of Rule 412 'The 'Rape Shield' Rule" in Employment Litigation," Quarterly Newsletter of the Oregon Chapter of the Federal Bar Association (Summer 2003)
- "The Evolving Understanding of Workplace Harassment and Employer Liability Implications of Recent Supreme Court Decisions Under Title VII," 34 *Wake Forest Law Review* 55 (1999)

RESUMÉ

Prior Experience

- Stoel Rives LLP, Portland, Oregon – Partner (2001-2008), Associate (1997-2001)
- Litigation Associate, Tonkon Torp LLP, Portland, Oregon (1994-1997)
- Before attending law school, Courtney worked for two years in Washington, D.C. as a legislative aide to U.S. Senator Sam Nunn of Georgia and the Senate Armed Services Committee.

Education

- University of Michigan Law School (J.D. cum laude 1993); member, The Michigan Law Review
- University of Georgia (B.A., magna cum laude, 1989)

Jurisdictions Admitted

- State Bar of Oregon
- State Bar of Washington
- State Bar of Alaska
- US Court of Appeals for the Ninth Circuit
- US District Court for Oregon, Eastern and Western Districts of Washington
- Federal Court of Claims

Professional Associations and Community Memberships

- “Forty Under 40” Award, The Portland Business Journal (March 2005)
- Federal Bar Association, Immediate Past President; Board Member (2003-present)
- Owen M. Panner American Inn of Court

RECENT SPEAKING ENGAGEMENTS

Courtney is a frequent speaker on employment law issues and federal court practice and procedure. She has given presentations for the Oregon Association of Defense Counsel, the Federal Bar Association, the Oregon Law Institute, the Oregon Bureau of Labor & Industries, the Multnomah Bar Association, the Society for Human Resource Management, and numerous other organizations.

REPRESENTATION

- *Clark-Scannell v. CH2M HILL, Inc.*, Civil Case No. 0910338 (Benton County, Oregon 2011) (Obtained summary judgment on behalf of environmental testing lab, with costs assessed against former temporary employee who claimed retaliatory discharge for whistleblowing complaints, use of the worker's compensation system, and disability discrimination).
- *Loren v. CH2M HILL, Inc.*, Civil Case No. 08-3567 (USDC N.D. Ga 2010) (Obtained summary judgment on behalf of multi-city municipal services administrator, with costs assessed against former employee who claimed gender and race discrimination, hostile work environment, retaliation and constructive discharge).
- *Cheeseman v. Amerititle*, Civil Case No. 07-3094 (USDC E.D. Wa 2010) (Obtained summary judgment on behalf of defendant, assessing costs against former short-term employee who brought claims of racial/ethnic/gender discrimination, retaliation, wrongful discharge, defamation, invasion of privacy and intentional infliction of emotional distress).
- *Delcey v. A-dec, Inc.*, Civil Case No. 05-1728KI (D. Or. 2008) (defense verdict following jury trial on claims of discrimination based on age, national origin, and religion).
- *Stine v. Kaiser Foundation Health Plan of the Northwest, et al.*, 2007 WL 316357 (D. Or. 2007) (obtaining summary judgment against claim by former employee on hybrid duty of fair representation claim, and obtaining order requiring plaintiff to pay in excess of \$2,000 in costs to defendant-employer).
- *Walker v. Home Depot U.S.A., Inc.* (Multnomah County Circuit Court No. 0504-04495) (Dec. 2006) (defense verdict, returned in under one hour, following two-week jury trial of wrongful discharge claim asserted by transgendered employee).
- *Baumgardner v. Smurfit-Stone Container Corp.*, Civil Case No. 04-730-JO (D. Or. 2006) (granting summary judgment in favor of employer and against multiple plaintiffs on claims of violation of the Labor Relations Act and the Employee Retirement Income Security Act).
- *Walz v. Marquis Corp.*, 2005 WL 758253 (D. Or. 2005) (granting summary judgment in favor of employer on claim of disability discrimination brought by insulin-dependent diabetic former employee).
- *Nelson v. Glass & Associates, et al.*, 2005 WL 1736465 (9th Cir. (Or.) 2005) (affirming summary judgment in favor of consulting firm charged with intentional interference with economic relations by a former employee of the business being reviewed).
- *Sharber v. Spirit Mountain Gaming, Inc.*, 2003 WL 21147447 (9th Cir. (Or.) 2003) (holding that exhaustion of tribal remedies must occur before tribal casino employee may bring action in federal court alleging FMLA violation).
- *Jenson v. P.C.C. Structurals, Inc.*, 2002 WL 31972398 (D. Or. 2002) (findings of fact in Equal Pay Act case following week-long bench trial denying substantial portions of plaintiffs' claims).

- *Hartung v. CAE Newnes*, 2002 WL 31972394 (D. Or. 2002) (awarding costs to prevailing defendant following successful jury trial of five-plaintiff age discrimination lawsuit in connection with group layoff).
- *Emami v. Newnes Machine, Inc.*, 1998 WL 426142 (D. Or. 1998) (holding settlement agreement enforceable against former employee).
- *Morgan v. N.W. Permanente*, 989 F. Supp. 1330 (D. Or. 1997) (granting motion for summary judgment against former employee's claims of disability discrimination relating to employee's alcohol use).