



ANDREW ALTSCHUL

BUCHANAN ANGELI
ALTSCHUL & SULLIVAN LLP
321 SW 4TH Ave., Ste. 600
Portland, Oregon 97204
503-974-5015 (main)
503-974-5022 (direct)
503-349-5605 (cell)
971-230-0337 (fax)
andrew@baaslaw.com
www.baasemploymentlaw.com



Buchanan
Angeli
Altschul &
Sullivan
LLP

Employment Lawyers

PROFILE

Andrew Altschul practiced labor and employment law at two of the country's largest law firms for almost a decade before opening his own employment law boutique in 2004. Andrew has substantial experience representing both employers and employees in all aspects of employment disputes. He provides day-to-day counseling on employment issues, collective bargaining representation, and serves as a mediator on labor and employment matters. Andrew also has a national ERISA benefit litigation practice and regularly litigates ERISA actions throughout the country. Andrew is recognized in *The Best Lawyers in America*, *Oregon Super Lawyers and Rising Stars*, and as a "leader in his field" for Oregon by *Chambers USA*. He served as the Chair of the Oregon State Bar Board of Bar Examiners, which is responsible for designing and grading the Oregon Bar Examination, and has received Senior Professional in Human Resources (SPHR) certification from the Human Resources Certification Institute (HRCI). Andrew is also a frequent speaker at national and local employment law conferences. Andrew is a member of the Oregon, Washington and California bars. He received his law degree from the University of Michigan Law School and his bachelor's degree from Grinnell College.

PUBLICATIONS

- "Positional Conflicts: Who Says You Can't Have It Both Ways?" 38 Labor and Employment Law 1 (Fall 2009).
- Co-Author, "Town & Country: Legal Issues and Implications," 28 The Journal of Labor Research 73 (Winter 1997).
- Chapter Author, "Mergers, Acquisitions, and Collective Bargaining Agreement Provisions," in Philip A. Miscamarra, Government Protection of Employees Involved in Mergers and Acquisitions 1989-1997 Supplement No. 1: The NLRB, Successorship, Collective Bargaining Agreements and WARN (John M. Olin Institute for Employment Practice and Policy: George Mason University 1997).

RESUMÉ

Prior Experience

- Altschul Law Office, PC, Portland, Oregon (2004-2008)
- Stoel Rives LLP, Portland, Oregon (1998-2004)
- Seyfarth, Shaw, Fairweather & Geraldson, Chicago, Illinois (1995-1997)

Education

- University of Michigan Law School (J.D. cum laude 1995)
- Grinnell College (B.A. Economics 1992)

Jurisdictions Admitted

- State Bar of Illinois, 1995 (inactive status effective January 2005)
- State Bar of Oregon
- State Bar of Washington
- State Bar of California
- US Courts of Appeals for District of Columbia, Fifth, Seventh, Eighth, Ninth and Tenth Circuits
- US District Courts for Oregon, Central, Eastern and Northern California, Eastern and Western Washington, Central and Northern Illinois, Alaska, Eastern Wisconsin; and District of Columbia

Professional Associations and Community Memberships

- Senior Professional in Human Resources (SPHR) certification, 2004
- Oregon Board of Bar Examiners, Chair 2006-08, Member, 2005-08, Co-grader, July 2004 & 2005
- Best of the Bar, Labor and Employment Runner-Up, Portland Business Journal, July 2005

- American Bar Association, 1995
 - Labor and Employment Law (LEL) Section
 - Ethics and Professional Responsibility Committee of LEL Section Committee Co-Chair, 2009-12
 - Conflicts of Interest sub-committee Co-Chair, 2005-2008
 - LEL Section National Program Committee, Vice Chair 2112
- Multnomah County Bar Association
- For Our Children's Future, 2003 Treasurer (PAC for Portland School Board Candidates)
- Dilafruz Williams for School Board, 2007-2011 Treasurer (Reelection Campaign for Portland School Board Co-chair)

RECENT SPEAKING ENGAGEMENTS

- Oregon Law Institute's 2011 Annual Employment Law CLE, "Social Media at Work— Current Issues Facing Every Employer and Employee," June 2011
- ABA LEL Section, Ethics and Professional Responsibility Mid-Winter Meeting, moderator, "Ethical considerations when jurisprudence is dominated by the lawyer and not the judge," March, 2011
- Lewis & Clark Law School, Small Business Clinic, Employment Law Overview, April 2009, April 2010, October 2010
- ABA LEL Section, Employee Rights and Responsibility and Ethics and Professional Responsibility Joint Mid-Winter Meeting Presentation, "No Day At The Beach -- Conflicts of Interest," March 2010
- ABA Teleconference, "Who Says You Can't Have It Both Ways," February 2010
- ABA LEL Section, Ethics and Professional Responsibility Mid-Winter Meeting, "Who Says You Can't Have It Both Ways," March 2009
- Oregon State Bar CLE Seminars/Business Law Section, Documenting Oregon Businesses: From Start to Finish, December 2009
- PHRMA Fall Study Group for PHR/SPHR, Traditional Labor Law, April 2008
- ABA LEL First Annual Convention, "Substantive Ethical Issues: Expert Commentary on Thorny Ethical Scenarios," November 2007
- ABA LEL Section/Oregon L&E Section, The Basics: FLSA & FLMA, December 2006

- Council on Education in Management, FMLA Update, September 2006
- ABA LEL Section, Ethics and Professional Responsibility Mid-Winter Meeting, Conflict of Interest Update, March 2006
- Lorman Education Services, Advanced Workplace Investigations in Oregon, March 2006
- The Seminar Group, Program Chair, Navigating ADA, FMLA & WC Issues, October 2005
- BOLI 1-day Seminar on Wage and Hour Law, Presenting on Overtime Laws, July 2005
- Multnomah Bar Association, ERISA Litigation, June 2005