



DANA SULLIVAN

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Buchanan
Angeli
& Altschul
& Sullivan
LLP

Employment Lawyers

PROFILE

Dana L. Sullivan has represented individuals in employment and civil rights litigation throughout her career. She is an active member of the Oregon and Washington bars. Dana currently serves as President of the Oregon Trial Lawyers Association. From 1995 until 1997, after completing a clerkship with the Honorable Malcolm F. Marsh, United States District Court Judge for the District of Oregon, Dana practiced with the Washington D.C., firm of Bernabei & Katz. While with Bernabei & Katz, Dana was involved in numerous high-profile employment discrimination suits that garnered national attention. She also served as a contract investigator for the Equal Employment Opportunity Commission, investigating claims of discrimination filed by federal employees.

In 1997, Dana returned to Portland, and continued her employment law practice with the firm of Hoebet, Snyder & Boise, PC. In 2002, Dana joined the firm of McKanna Bishop Joffe & Sullivan as a partner. She remained with that firm until adding her name to Buchanan Angeli & Altschul masthead in June 2008. Dana routinely handles litigation matters involving claims of discrimination, violation of family and medical leave laws, constitutional violations, wrongful discharge, whistleblowing, and breach of contract in both the private and public sectors. Dana also represents federal employees in hearings before the Equal Employment Opportunity Commission and the Merit Systems Protection Board. In addition to representing clients in litigation, Dana provides advice to employees seeking assistance in the negotiation of employment contracts and severance agreements.

Dana is a frequent speaker at continuing legal education programs and has served as a guest lecturer for classes at Portland State University and Lewis & Clark Law School. Recent topics include family leave and disability laws, sexual harassment claims, the basics of litigating an employment case, proving damages, and issues surrounding expert witness testimony.

RESUMÉ

Prior Experience

- Partner, McKanna Bishop Joffe & Sullivan LLP, Portland, Oregon (2002-2008)
- Associate, Hoevet, Snyder & Boise, P.C., Portland, Oregon (1997-2002)
- Associate, Bernabei & Katz, Washington, D.C. (1995-1997)
- Law Clerk, Honorable Malcolm F. Marsh, U.S. District Court Judge for the Northern District of Oregon (August 1993 - August 1995)

Education

- New York University Law School (J.D. 1993); *Annual Survey of American Law*, Articles Editor
- Princeton University (B.A., magna cum laude, 1989)

Jurisdictions Admitted

- State Bar of Oregon
- State Bar of Washington
- State Bar of California (inactive status)
- District of Columbia (inactive status)
- U.S. District Courts for the Districts of Oregon, Western District of Washington, Maryland and District of Columbia
- U.S. Court of Appeals for the Ninth Circuit

Professional Associations and Community Memberships

- Oregon State Bar
 - Steering Committee, OSB Economic Survey (2007)
 - Chair (2007-2008)
 - Federal Practice and Procedure Committee (2005-2008)
 - Civil Rights Section Newsletter Editorial Board (2004-present)
 - Civil Rights Section Executive Committee (2002-2004)
 - Public Service and Information Committee (2000 2002)
- Multnomah Bar Association
 - Public Service Committee (1998-2000)
 - Recipient, YLS Award of Merit (May 2000) for outstanding service to the profession for coordinating YLS Dropout Prevention Program.

- Oregon Trial Lawyers Association
 - President (2009–present)
 - Executive Committee Member (2006-present)
 - Board of Governors (1999-present)
 - Co-Chair, Employment Section (2001-2006)
 - Co-Chair, Women’ Caucus (1999-2000)
 - Co-Chair, New Lawyers’ Section (1999-2000)
 - Recipient, Volunteer of the Year Award (August 2000)
- Northwest Women’s Law Center Legal Committee Member, Pregnancy and Family Responsibilities Discrimination Subcommittee (2006-present)
- Federal Bar Association
- Oregon Women Lawyers
- National Employment Lawyers Association
- American Association for Justice
- Gus J. Solomon American Inns of Court (1998-2005)
- Multnomah CourtCare
 - Member, Advisory Committee (2006-present)
 - Member, Steering Committee for Annual Fundraising Drive (2002-present)

REPRESENTATION

- *Steele v. Snowline Manufacturing*: Obtained award of compensatory and punitive damages for a woman who was wrongfully discharged by her employer for obtaining and enforcing a restraining order against a male coworker.
- *Wright v. City of Willamina*: \$165,000 awarded to former City Recorder based upon jury’s finding that the plaintiff was discharged for filing a complaint with the Government Standards and Practices Commission against city councilors.
- *Tinker v. Singh*: Obtained jury award for the plaintiff for discrimination based upon sexual orientation and wrongful termination for complaints about the employer’s violation of wage and hour laws regulating tobacco and alcohol sales.

- *Shimer v. Fraternal Order of Eagles*, 202 Or. App. 123, 121 P.3d 671 (2005), *rev. denied*, 341 Or. 80, 136 P3d 1123 (2006): After bench trial, court ruled that the Fraternal Order of Eagles' exclusion of women as members violated the Oregon Public Accommodations Act.
- *Huson v. City of Forest Grove*: Federal jury awarded the plaintiff \$390,000 in damages and \$112,000 in attorneys' fees and costs based upon finding that her former employer unlawfully discharged her after she complained of gender discrimination in the workplace.
- *Marsh v. Henderson*: Federal jury awarded plaintiff \$90,000 in compensatory damages, plus attorneys' fees and costs, based upon finding that the plaintiff had been unlawfully denied employment with the US Postal Service due to her pregnancy.

SPEAKING ENGAGEMENTS

Dana Sullivan is a frequent presenter at CLE sessions sponsored by the Oregon State Bar, Oregon Trial Lawyers Association, Federal Bar Association, Multnomah Bar Association, National Business Institute and Oregon Law Institute on topics related to employment law and civil litigation.

PRESENTATIONS

- "Show Me the Money: Proving and Refuting Damage Claims by Individual Plaintiffs in Employment and Personal Injury Cases," Multnomah Bar Association Continuing Legal Education Program (January 31, 2008)
- "Navigating ADA, FMLA & Workers' Compensation Conference," The Seminar Group Continuing Legal Education Program (October 18, 2007)
- "Navigating the Human Resources Bermuda Triangle - FMLA, OFLA, ADA," Oregon Law Institute 2007 Employment Law Update (June 8, 2007)
- "Managing Disability Dilemmas: Threading the Needle," Pacific Coast Labor & Employment Law Conference (May 11, 2007)
- "Navigating the Human Resources Bermuda Triangle - FMLA, OFLA, ADA," Oregon Law Institute 2006 Employment Law Update (June 2006)
- "Bringing and Defending an Employment Lawsuit," Multnomah Bar Association Young Lawyers' Section Continuing Legal Education Program (May 25, 2006)
- "Navigating the Human Resources Bermuda Triangle - FMLA, OFLA, ADA," Oregon Law Institute 2005 Employment Law Update (June 10, 2005)
- "Advanced Federal Practice and Procedure," Federal Bar Association and Oregon Law Institute Continuing Legal Education Program (February 17, 2006)

- “I’m a Great Boss Aren’t I?: How to Hire, Compensate, Manage and Fire Staff,” Oregon Trial Lawyers’ Association Continuing Legal Education Program (May 19, 2005)
- “Section 1983 Cases,” Oregon State Bar Continuing Legal Education Program (April 1, 2005)
- “The Devil is in the Details: Avoiding Technical Breaches of Family and Medical Leave Laws,” Portland Human Resources Managers Association (PHRMA) (March 16, 2005)
- “Discovery in Federal Employment Cases,” Oregon Trial Lawyers Association Continuing Legal Education Program (May 2002)

PUBLICATIONS

- “Family Responsibilities Discrimination: The New Frontier in Employment Litigation,” Trial Lawyer Magazine (Spring 2009)
- “Proving Lost Income: Finding Evidence to Support Your Claim,” Oregon Trial Lawyers’ Association Trial Lawyer Magazine (Spring 2002)