



ANDREW ALTSCHUL

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PROFILE

Andrew Altschul practiced labor and employment law at two of the country's largest law firms for almost a decade before opening his own employment law boutique in 2004. Andrew has substantial experience representing both employers and employees in all aspects of employment disputes. He provides day-to-day counseling on employment issues, collective bargaining representation, and serves as a mediator on labor and employment matters. Andrew also has a national ERISA benefit litigation practice and regularly litigates ERISA actions throughout the country. Andrew recently received the second highest rating from the *Portland Business Journal* in the category of best employment lawyer in Portland, is recognized in 2008 Oregon *Super Lawyers and Rising Stars*, and was selected as a leader in his field for Oregon by *Chambers USA 2009*. He served as the Chair of the Oregon State Bar Board of Bar Examiners, which is responsible for designing and grading the Oregon Bar Examination, and has received Senior Professional in Human Resources (SPHR) certification from SHRM. Andrew is also a frequent speaker at national and local employment law forums. Andrew is a member of the Oregon, Washington and California bars. He received his law degree from the University of Michigan Law School and his bachelor's degree from Grinnell College.

PUBLICATIONS

- Co-Author, "Town & Country: Legal Issues and Implications," 28 *The Journal of Labor Research* 73 (Winter 1997).
- Chapter Author, "Mergers, Acquisitions, and Collective Bargaining Agreement Provisions," in Philip A. Miscamarra, *Government Protection of Employees Involved in Mergers and Acquisitions 1989-1997 Supplement No. 1: The NLRB, Successorship, Collective Bargaining Agreements and WARN* (John M. Olin Institute for Employment Practice and Policy: George Mason University 1997).

RESUMÉ

Prior Experience

- Altschul Law Office, PC, Portland, Oregon 2004-2008
- Stoel Rives LLP, Portland, Oregon 1998-2004
- Seyfarth, Shaw, Fairweather & Geraldson, Chicago, Illinois 1995-1997

Education

- University of Michigan Law School (J.D. cum laude 1995)
- Grinnell College (B.A. Economics 1992)

Jurisdictions Admitted

- State Bar of Illinois, 1995 (inactive status effective January, 2005)
- State Bar of Oregon
- State Bar of Washington
- State Bar of California
- US Courts of Appeals for Seventh, Ninth and Tenth Circuits
- US District Court for Oregon, Central, Eastern and Northern District of California, Eastern District of Washington, and Central and Northern District of Illinois

Professional Associations and Community Memberships

- Senior Professional in Human Resources (SPHR) certification, 2004
- Oregon Board of Bar Examiners, Chair 2007-08, Member, 2005-08, Co-grader, July 2004 & 2005
- Best of the Bar, Labor and Employment Runner-Up, Portland Business Journal, July 2005
 - American Bar Association, 1995
 - Labor and Employment Section
 - Ethics and Professional Responsibility Committee of L&E Section Committee Co-Chair, 2009-12
 - Conflicts of Interest sub-committee Co-Chair, 2005-2008
- Multnomah County Bar Association

- For Our Children's Future, 2003 Treasurer (PAC for Portland School Board Candidates)
- Dilafruz Williams for School Board, 2007 Treasurer (Reelection Campaign for Portland School Board Co-chair)

RECENT SPEAKING ENGAGEMENTS

- Lewis & Clark Law School, Small Business Clinic, Employment Law Overview, April 2009
- ABA L&E Section, Ethics and Professional Responsibility Mid-Winter Meeting, Who Said You Can't Have It Both Ways, a presentation on issue conflicts, March 2009
- PHRMA Fall Study Group for PHR/SPHR, Traditional Labor Law, April 2008
- ABA L&E National Convention, Ethical Challenges in Employment Law, November 2007
- ABA L&E Section/Oregon L&E Section, The Basics: FLSA & FLMA, December 2006
- Council on Education in Management, FMLA Update, September 2006
- ABA L&E Section, Ethics and Professional Responsibility Mid-Winter Meeting, Conflict of Interest Update, March 2006
- Loriman Educational Services, Advanced Workplace Investigations in Oregon, March 2006
- The Seminar Group, Program Chair, Navigating ADA, FMLA & WC Issues, October 2005
- BOLI 1-day Seminar on Wage and Hour Law, Presenting on Overtime Laws, July 2005
- Multnomah Bar Association, ERISA Litigation, June 2005